

**New Jersey Conference of Seventh-day Adventists, Inc  
2020 Payroll Payment Schedule**

| 1              | 2                          | 3                          | 4                | 5                        |
|----------------|----------------------------|----------------------------|------------------|--------------------------|
| Payment Number | Hourly Emp Period End Date | Salary Emp Period End Date | Payroll Pay Date | Workers Report Due Dates |
| 1              | 12/28/19                   | 01/04/20                   | 01/03/20         | 12/30/19                 |
| 2              | 01/11/20                   | 01/18/20                   | 01/17/20         | 01/13/20                 |
| 3              | 01/25/20                   | 02/01/20                   | 01/31/20         | 01/27/20                 |
| 4              | 02/08/20                   | 02/15/20                   | 02/14/20         | 02/10/20                 |
| 5              | 02/22/20                   | 02/29/20                   | 02/28/20         | 02/24/20                 |
| 6              | 03/07/20                   | 03/14/20                   | 03/13/20         | 03/09/20                 |
| 7              | 03/21/20                   | 03/28/20                   | 03/27/20         | 03/23/20                 |
| 8              | 04/04/20                   | 04/11/20                   | 04/10/20         | 04/06/20                 |
| 9              | 04/18/20                   | 04/25/20                   | 04/24/20         | 04/20/20                 |
| 10             | 05/02/20                   | 05/09/20                   | 05/08/20         | 05/04/20                 |
| 11             | 05/16/20                   | 05/23/20                   | 05/22/20         | 05/18/20                 |
| 12             | 05/30/20                   | 06/06/20                   | 06/05/20         | 06/01/20                 |
| 13             | 06/13/20                   | 06/20/20                   | 06/19/20         | 06/15/20                 |
| 14             | 06/27/20                   | 07/04/20                   | 07/03/20         | 06/29/20                 |
| 15             | 07/11/20                   | 07/18/20                   | 07/17/20         | 07/13/20                 |
| 16             | 07/25/20                   | 08/01/20                   | 07/31/20         | 07/27/20                 |
| 17             | 08/08/20                   | 08/15/20                   | 08/14/20         | 08/10/20                 |
| 18             | 08/22/20                   | 08/29/20                   | 08/28/20         | 08/24/20                 |
| 19             | 09/05/20                   | 09/12/20                   | 09/11/20         | 09/07/20                 |
| 20             | 09/19/20                   | 09/26/20                   | 09/25/20         | 09/21/20                 |
| 21             | 10/03/20                   | 10/10/20                   | 10/09/20         | 10/05/20                 |
| 22             | 10/17/20                   | 10/24/20                   | 10/23/20         | 10/19/20                 |
| 23             | 10/31/20                   | 11/07/20                   | 11/06/20         | 11/02/20                 |
| 24             | 11/14/20                   | 11/21/20                   | 11/20/20         | 11/16/20                 |
| 25             | 11/28/20                   | 12/05/20                   | 12/04/20         | 11/30/20                 |
| 26             | 12/12/20                   | 12/19/20                   | 12/18/20         | 12/14/20                 |

**Notes:**

|                 |  |
|-----------------|--|
| <b>Column 1</b> | The current number payment of the twenty-six payments for the year   |
| <b>Column 2</b> | An employee that punches in and out using a time clock or time sheet. The last day of work for which you are being paid.   |
| <b>Column 3</b> | A salaried employee that does not maintain a time sheet (Pastor, Director, Teacher, Office Administrative Worker). The last day of work for which you are being paid |
| <b>Column 4</b> | Date check is received or deposit made to your bank account.   |
| <b>Column 5</b> | Date Employee Monthly Reports (EMR), Expense and Allowance Reimbursement requests are due, in order to be paid on the payroll pay date in column 4.                  |